HSA

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, <a href="https://eoc.anthem.com/eocdps/ca/aso">https://eoc.anthem.com/eocdps/ca/aso</a>. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at <a href="https://www.healthcare.gov/sbc-glossary/">www.healthcare.gov/sbc-glossary/</a> or call (844) 647-3687 to request a copy.

Important Questions	Answers	Why This Matters:
		<u>,                                      </u>
What is the overall	\$1,650/single or \$3,300/family	Generally, you must pay all of the costs from providers up to the deductible amount before
deductible?	for In-Network Providers.	this <u>plan</u> begins to pay. If you have other family members on the policy, the overall family
	\$3,200/single or \$6,400/family	<u>deductible</u> must be met before the <u>plan</u> begins to pay.
	for Out-of-Network Providers.	
Are there services	Yes. <u>Preventive Care</u> . For more	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount.
covered before you	information see below.	But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u>
meet your <u>deductible?</u>		services without cost sharing and before you meet your deductible. See a list of covered
		preventive services at https://www.healthcare.gov/coverage/preventive-care-benefits/.
Are there other	No.	You don't have to meet <u>deductibles</u> for specific services.
deductibles for		
specific services?		
What is the out-of-	\$3,500/single or \$7,000/family	The out-of-pocket limit is the most you could pay in a year for covered services. If you have
pocket limit for this	for In-Network Providers.	other family members in this plan, the overall family <u>out-of-pocket limit</u> must be met.
plan?	\$8,000/single or \$16,000/family	, , , , , , , , , , , , , , , , , , ,
	for Out-of-Network Providers.	
What is not included	Services deemed not medically	Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .
in the out-of-pocket	necessary by Medical	,
limit?	Management and/or Anthem,	
	Premiums, balance-billing	
	charges, and health care this	
	plan doesn't cover.	
Will you pay less if	Yes. Blue Card PPO. See	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's</u>
you use a <u>network</u>	www.anthem.com/ca or call	network. You will pay the most if you use an Out-of-Network provider, and you might receive
provider?	(844) 647-3687 for a list of	a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u>
	network providers. Costs may	pays ( <u>balance billing</u> ). Be aware, your <u>network provider</u> might use an <u>Out-of-Network</u>

	vary by site of service and how the <u>provider</u> bills.	<u>Provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a referral	No.	You can see the specialist you choose without a referral.
to see a specialist?		



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

Common		What You	Limitations, Exceptions, &	
Medical Event	Services You May Need	In- <u>Network Provider</u> (You will pay the least)  Out-of- <u>Network Provi</u> (You will pay the mo		Other Important Information
	Primary care visit to treat an injury or illness	0% <u>coinsurance</u>	50% <u>coinsurance</u>	Virtual visits (Telehealth) benefits available.
If you visit a health care provider's office or clinic	specialist visit 20% coinsurance 50% c		50% <u>coinsurance</u>	Virtual visits (Telehealth) benefits available.
	Preventive care/screening/ immunization	No charge	50% <u>coinsurance</u>	You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	20% coinsurance	50% <u>coinsurance</u>	none
•	Imaging (CT/PET scans, MRIs)	20% coinsurance	50% <u>coinsurance</u>	Pre-certification may be required.
	Typically Generic (Tier 1)	\$10 copay after deductible (retail) \$25 copay after deductible (mail)	50% after deductible (retail)	Beginning with the 4th fill of a maintenance medication purchased at an in-network retail pharmacy, you will pay 50% with
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at www.express-scripts.com	Typically Preferred Brand & Non-Preferred Generic Drugs (Tier 2)	\$30 copay after deductible (retail) \$75 copay after deductible (mail)	50% after deductible (retail)	a maximum out-of pocket per prescription of \$150, which will provide no credit towards the annual out-of-pocket limit.
	Typically Non-Preferred Brand and Generic drugs (Tier 3)	\$50 copay after deductible (retail) \$125 copay after deductible (mail)	50% after deductible (retail)	You can avoid this penalty by switching your maintenance prescriptions to mail order. Some preventive prescriptions
	Typically Preferred Specialty (brand and generic) (Tier 4)	\$10 copay after deductible (retail generic) \$25 copay after deductible (mail generic)	50% after deductible (retail)	are covered at 0% coinsurance. Beginning with the 3rd fill of a specialty maintenance medication purchased at an innetwork retail pharmacy, you will pay 100% which will provide no

<sup>\*</sup> For more information about limitations and exceptions, see the <u>plan</u> or policy document at <a href="https://eoc.anthem.com/eocdps/ca/aso">https://eoc.anthem.com/eocdps/ca/aso</a>.

Medical Event   Services You May Need   In-Network Provider (You will pay the least)   S50 copay after deductible (feetal brand)   \$125 copay after deduct	Common		What Yo	Limitations Essentians 9		
So copay after deductible (retail brand)   So coinsurance   So coinsuran	Common Medical Event	Services You May Need			Limitations, Exceptions, &	
Consumance   Covered as In Network   Pre-certification may be required.	Wicdical Event			(You will pay the most)		
Figure   Facility fee (e.g., ambulatory surgery center)   20% coinsurance   50% coinsurance   20% co			± ,			
If you have outpatient surgery   Physician/surgeon fees   20% coinsurance   50% coinsurance   50% coinsurance   20% co			` ,			
Facility fee (e.g., ambulatory surgery center)   20% coinsurance   50% coinsurance   Pre-certification may be required.					covered at 100%.	
Surgery centres   20% coinsurance   30% coinsurance   50% coinsurance   20% coinsu			deductible (mail brand)			
Figure   Emergency room care   20% coinsurance   Covered as In-Network   Cov		, , ,	20% coinsurance	50% coinsurance	Pre-certification may be required.	
Emergency room care   20% coinsurance   Covered as In-Network   Room Physician Fee. Precertification may be required.	surgery	Physician/surgeon fees	20% coinsurance	50% <u>coinsurance</u>	none	
Imergency medical transportation   20% coinsurance   Covered as In-Network   Pre-certification may be required.   Target prevailed   Target prev		Emergency room care	20% <u>coinsurance</u>	Covered as In- <u>Network</u>	Room Physician Fee. Pre-	
Facility fee (e.g., hospital room)   20% coinsurance   50% coinsurance   Pre-certification may be required.					Pre-certification may be required.	
Physician/surgeon fees   20% coinsurance   50%		<u>Urgent care</u>	20% <u>coinsurance</u>	50% <u>coinsurance</u>	none	
Comparison of the provider o	If you have a	Facility fee (e.g., hospital room)	·	50% <u>coinsurance</u>	Pre-certification may be required.	
Outpatient services  Inpatient services  Inpatient services  Inpatient services  Inpatient services  Inpatient services  Office visits  Of	hospital stay	Physician/surgeon fees	20% <u>coinsurance</u>	50% <u>coinsurance</u>	none	
behavioral health, or substance abuse services  Inpatient services  Inpatient services  20% coinsurance  20% coinsurance  50% coinsurance  50% coinsurance  Froviders. 50% coinsurance for Inpatient Physician Fee In-Network  Providers. 50% coinsurance for Inpatient Physician Fee Out-of-Network Providers. Precentification may be required.  Childbirth/delivery professional services  Childbirth/delivery facility services  Childbirth/delivery facility services  To you need help recovering or have other special health needs  Rehabilitation services  20% coinsurance  50% coinsurance		Outpatient services	0% <u>coinsurance</u> Other Outpatient	50% <u>coinsurance</u> Other Outpatient		
Childbirth/delivery professional services   20% coinsurance   50% coinsurance   50	behavioral health, or substance	Inpatient services	20% coinsurance	50% <u>coinsurance</u>	Physician Fee In- <u>Network</u> <u>Providers</u> . 50% <u>coinsurance</u> for Inpatient Physician Fee Out-of- <u>Network Providers</u> . Pre-	
If you are pregnant  Childbirth/delivery facility services  Childbirth/delivery facility services  Childbirth/delivery facility services  Childbirth/delivery facility services  20% coinsurance  50% coinsurance  50% coinsurance  in the SBC (i.e. ultrasound). Precentification may be required.  100 visits/benefit period for Home Health and private duty nursing combined. Prenursing combined. Precentification may be required.  Rehabilitation services  20% coinsurance  50% coinsurance  Coverage is limited to 60 visits		Office visits	0% coinsurance	50% <u>coinsurance</u>	Cost sharing does not apply for	
Childbirth/delivery facility services  20% coinsurance  50% coinsurance  in the SBC (i.e. ultrasound). Precentification may be required.  100 visits/benefit period for Home Health and private duty nursing combined. Precentification may be required.  100 visits/benefit period for Home Health and private duty nursing combined. Precentification may be required.  Rehabilitation services  20% coinsurance  50% coinsurance  Coverage is limited to 60 visits	If you are	. , ,	20% coinsurance	50% coinsurance	1	
If you need help recovering or have other special health needsHome health care20% coinsurance50% coinsuranceHome Health and private duty nursing combined. Pre- certification may be required.Rehabilitation services20% coinsurance50% coinsuranceCoverage is limited to 60 visits	pregnant		20% <u>coinsurance</u>	50% <u>coinsurance</u>	and services described elsewhere in the SBC (i.e. ultrasound). Pre-	
	recovering or		· · · · · · · · · · · · · · · · · · ·		Home Health and private duty nursing combined. Precertification may be required.	
Habilitation services 20% coinsurance 50% coinsurance per calendar year for Physical &	health needs					
		Habilitation services	20% <u>coinsurance</u>	50% <u>coinsurance</u>	per calendar year for Physical &	

<sup>\*</sup> For more information about limitations and exceptions, see the <u>plan</u> or policy document at <a href="https://eoc.anthem.com/eocdps/ca/aso">https://eoc.anthem.com/eocdps/ca/aso</a>.

Common		What You	Limitations, Exceptions, &	
Medical Event	Services You May Need	In-Network Provider	Out-of-Network Provider	Other Important Information
		(You will pay the least)	(You will pay the most)	
				Occupational Therapy
				combined.
	C1 '11 1 '	200/	F00/	100 days/benefit period for
	Skilled nursing care	20% <u>coinsurance</u>	50% <u>coinsurance</u>	skilled nursing services.
	Durable medical equipment	20% <u>coinsurance</u>	50% <u>coinsurance</u>	Pre-certification may be required.
	Hospice services	20% <u>coinsurance</u>	50% <u>coinsurance</u>	You are eligible for Hospice care if your physician and hospice medical director certify that you are terminally ill and likely have 12 months or less to live.
If your child	Children's eye exam	20% coinsurance	50% coinsurance	Coverage limited to 1 routine eye
needs dental or	Children's glasses	Not covered	Not covered	exam/year.
eye care	Children's dental check-up	Not covered	Not covered	none

#### **Excluded Services & Other Covered Services:**

Services Your <u>Plan</u> Generally Does NOT Cover (Check your policy or <u>plan</u> document for more information and a list of any other <u>excluded services</u>.)

- Cosmetic Surgery
- Glasses for a Child
- Routine foot care unless you have been diagnosed with diabetes
- Dental Care (adult)
- Long-term care
- Weight loss programs

- Dental Check-up
- Non-emergency care when traveling outside the U.S.

### Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)

- Acupuncture coverage is limited to Pain Management
- Infertility treatment

- Chiropractic care
- Private-duty nursing 100 visits/benefit period combined with Home Health
- Hearing aids 1/ear every 24 months
- Most coverage provided outside the United States. See www.bcbsglobalcore.com

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Managed Health Care, California Help Center, 980 9th Street, Suite 500, Sacramento, CA 95814-2725, (888) 466-2219, <a href="https://www.dmhc.ca.gov/">https://www.dmhc.ca.gov/</a>, Department of Labor, Employee Benefits Security Administration, (866) 444-EBSA (3272), <a href="https://www.dol.gov/ebsa/healthreform">www.dol.gov/ebsa/healthreform</a>, or contact Anthem at the number on the back of your ID card. Other coverage options may be available to you, too, including buying individual insurance coverage through the <a href="https://www.HealthCare.gov">Health Insurance Marketplace</a>. For more information about the <a href="https://www.HealthCare.gov">Marketplace</a>, visit <a href="https://www.HealthCare.gov">www.HealthCare.gov</a> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u>

<sup>\*</sup> For more information about limitations and exceptions, see the <u>plan</u> or policy document at <a href="https://eoc.anthem.com/eocdps/ca/aso">https://eoc.anthem.com/eocdps/ca/aso</a>.

documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact:

ATTN: Grievances and Appeals, PO Box 54159, Los Angeles, CA 90054-0519

Department of Labor, Employee Benefits Security Administration, (866) 444-EBSA (3272), <a href="www.dol.gov/ebsa/healthreform">www.dol.gov/ebsa/healthreform</a>

Additionally, a consumer assistance program can help you file your appeal. Contact California Consumer Assistance Program, Operated by the California Department of Managed Health Care, 980 9th Street, Suite 500, Sacramento, CA 95814, (888) 466-2219, <a href="https://www.dmhc.ca.gov/">https://www.dmhc.ca.gov/</a>

### Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

#### Does this plan meet the Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

#### About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

		<b>-</b>
Dog io	Having a	Robin
ו באו א	maviny a	Daliv

(9 months of in-network pre-natal care and a hospital delivery)

## Managing Joe's Type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

### Mia's Simple Fracture

(in-network emergency room visit and follow up care)

The <u>plan's</u> overall <u>deductible</u>	\$1,650	The <u>plan's</u> overall <u>deductible</u>	<b>\$1,650</b>	The <u>plan's</u> overall <u>deductible</u>	\$1,650
Specialist coinsurance	20%	Specialist coinsurance	20%	Specialist coinsurance	20%
Hospital (facility) coinsurance	20%	■ Hospital (facility) coinsurance	20%	■ Hospital (facility) coinsurance	20%
Other coinsurance	20%	Other coinsurance	20%	Other coinsurance	20%

# This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

# This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (*including disease education*)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

# This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$12,700	Total Example Cost	\$5,600	Total Example Cost	\$2,800
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:	
Cost Sharing		Cost Sharing		Cost Sharing	
<u>Deductibles</u>	\$1,650	<u>Deductibles</u>	\$1,650	<u>Deductibles</u>	\$1,650
Copayments	\$0	Copayments	\$130	<u>Copayments</u>	\$10

The total Peg would pay is	\$3,920	The total Joe would pay is	\$1,860	The total Mia would pay is	\$1,870
Limits or exclusions	\$70	Limits or exclusions	\$0	Limits or exclusions	\$10
What isn't covered		What isn't covered		What isn't covered	
<u>Coinsurance</u>	\$2,200	Coinsurance	\$30	<u>Coinsurance</u>	\$200
Copayments	\$0	<u>Copayments</u>	\$130	<u>Copayments</u>	\$10
<u>Deductibles</u>	\$1,650	<u>Deductibles</u>	\$1,650	<u>Deductibles</u>	\$1,650

(TTY/TDD: 711)

**Albanian (Shqip):** Nëse keni pyetje në lidhje me këtë dokument, keni të drejtë të merrni falas ndihmë dhe informacion në gjuhën tuaj. Për të kontaktuar me një përkthyes, telefononi 1-888-254-2721

Arabic (العربية): إذا كان لديك أي استفسارات بشأن هذا المستند، فيحق لك الحصول على المساعدة والمعلومات بلغتك دون مقابل. للتحدث إلى مترجم، اتصل على 2721-888-1.

**Armenian (hայերեն).** Եթե այս փաստաթղթի հետ կապված հարցեր ունեք, դուք իրավունք ունեք անվձար ստանալ օգնություն և տեղեկատվություն ձեր լեզվով։ Թարգմանչի հետ խոսելու համար զանգահարեք հետևյալ հեռախոսահամարով՝ 1-888-254-2721։

Bassa (Băsóò Wùdù): Mì dyi dyi-diè-dè bě bédé bá céè-dè nìà kɛ dyí ní, ɔ mò nì dyí-bèdèìn-dè bé mì ké gbo-kpá-kpá kè bỗ kpỗ dé mì bídí-wùdùǔn bó pídyi. Bé mì ké wudu-zììn-nyò dò gbo wùdù kɛ, dá 1-888-254-2721.

Bengali (বাংলা): যদি এই লখিপত্রের বিষয়ে আপলার কোলো প্রশ্ন খাকে, তাংলে আপলার ভাষায় বিলামূল্য সাহায্য পাওয়ার ও তথ্য পাওয়ার অধিকার আপলার আছে। একজন দোভাষীর সাথে কথা ব্লার জন্য 1-888-254-2721 –তে কল করুল।

Burmese (မြန်မာ): ဤစာရွက်စာတမ်းနှင့် ပတ်သက်၍ သင့်တွင် မေးမြန်းလိုသည်များရှိပါက အချက်အလက်များနှင့် အကူအညီကို အခကြေးငွေ ပေးစရာမလိုပဲ သင့်ဘာသာစကားဖြင့် ရယူနိုင်ခွင့် သင့်တွင် ရှိပါသည်။ စကားပြန် တစ်ဦးနှင့် စကားပြောနိုင်ရန် ဖု 1-888-254-2721 သို့ ခေါ် ဆိုပါ။

Chinese (中文):如果您對本文件有任何疑問,您有權使用您的語言免費獲得協助和資訊。如需與譯員通話,請致電1-888-254-2721。

Dinka (Dinka): Na noŋ thiëëc në ke de yä thorë, ke yin noŋ loŋ bë yi kuony ku wɛr alëu bë gεεr yic yin ne thoŋ du ke cin wëu tääuë ke piny. Te kor yin ba jam wënë ran ye thok geryic, ke yin col 1-888-254-2721.

**Dutch (Nederlands):** Bij vragen over dit document hebt u recht op hulp en informatie in uw taal zonder bijkomende kosten. Als u een tolk wilt spreken, belt u 1-888-254-2721.

Farsi (فارسي): در صورتی که سؤالی پیرامون این سند دارید، این حق را دارید که اطلاعات و کمک را بدون هیچ هزینه ای به زبان مادریتان دریافت کنید. برای گفتگو با یک مترجم شفاهی، با شماره

French (Français): Si vous avez des questions sur ce document, vous avez la possibilité d'accéder gratuitement à ces informations et à une aide dans votre langue. Pour parler à un interprète, appelez le 1-888-254-2721.

**German (Deutsch):** Wenn Sie Fragen zu diesem Dokument haben, haben Sie Anspruch auf kostenfreie Hilfe und Information in Ihrer Sprache. Um mit einem Dolmetscher zu sprechen, bitte wählen Sie 1-888-254-2721.

**Greek (Ελληνικά)** Αν έχετε τυχόν απορίες σχετικά με το παρόν έγγραφο, έχετε το δικαίωμα να λάβετε βοήθεια και πληροφορίες στη γλώσσα σας δωρεάν. Για να μιλήσετε με κάποιον διερμηνέα, τηλεφωνήστε στο 1-888-254-2721.

Gujarati (ગુજરાતી): જો આ દસ્તાવેજ અંગે આપને કોઇપણ પ્રશ્નો હોય તો, કોઇપણ ખર્ય વગર આપની ભાષામાં મદદ અને માહિતી મેળવવાનો તમને અધિકાર છે. દુભાષિયા સાથે વાત કરવા માટે, કોલ કરો 1-888-254-2721.

Haitian Creole (Kreyòl Ayisyen): Si ou gen nenpòt kesyon sou dokiman sa a, ou gen dwa pou jwenn èd ak enfòmasyon nan lang ou gratis. Pou pale ak yon entèprèt, rele 1-888-254-2721.

Hindi (हिंदी): अगर आपके पास इस दस्तावेज़ के बारे में कोई प्रश्न हैं, तो आपको निःशुल्क अपनी भाषा में मदद और जानकारी प्राप्त करने का अधिकार है। दुभाषिये से बात करने के लिए, कॉल करें1-888-254-2721

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